



**THE INTERFRATERNITY COUNCIL
AT THE UNIVERSITY OF CENTRAL ARKANSAS
Updated: November 19th, 2024**

Table of Contents

CONSTITUTION OF THE INTERFRATERNITY COUNCIL _____ **4**

ARTICLE I. NAME _____ **4**

ARTICLE II. MISSION _____ **4**

ARTICLE III. PURPOSE OF THE IFC _____ **4**

ARTICLE IV. IFC MEMBERSHIP _____ **4**

SECTION I. MEMBERSHIP ELIGIBILITY _____ **4**

SECTION II. MEMBERSHIP CLASSIFICATION FOR MEMBER FRATERNITIES _____ **4**

SECTION III. MEMBER FRATERNITY MINIMUM EXPECTATIONS _____ **5**

SECTION IV. MEMBERSHIP STATUS FOR MEMBER FRATERNITIES _____ **5**

SECTION V. INDIVIDUAL MEMBER DEFINITIONS _____ **6**

SECTION VI. IFC AFFIRMATION AND ADOPTION OF NIC STANDARDS _____ **6**

ARTICLE V. IFC GENERAL BODY _____ **7**

SECTION I. IFC GENERAL BODY _____ **7**

SECTION II. IFC GENERAL BODY COMPOSITION _____ **7**

SECTION III. IFC DELEGATES _____ **7**

SECTION IV. IFC MEMBER FRATERNITY PRESIDENTS _____ **7**

SECTION V. IFC DELEGATE ELIGIBILITY _____ **7**

SECTION VI. TERM OF OFFICE OF IFC DELEGATES _____ **7**

SECTION VII. IFC GENERAL BODY MEETING POLICIES _____ **7**

SECTION VIII. IFC GENERAL BODY VOTING POLICIES _____ **8**

ARTICLE VI. IFC EXECUTIVE BOARD _____ **8**

SECTION I. IFC EXECUTIVE BOARD _____ **8**

SECTION II. IFC EXECUTIVE BOARD COMPOSITION _____ **8**

SECTION III. IFC EXECUTIVE BOARD ELIGIBILITY _____ **8**

SECTION IV. IFC EXECUTIVE BOARD MEETING POLICIES _____ **9**

SECTION V. IFC EXECUTIVE BOARD VOTING POLICIES _____ **9**

SECTION VI. IFC EXECUTIVE BOARD ELECTION POLICIES _____ **9**

SECTION VII. REPORT OF IFC OFFICERS _____ **10**

ARTICLE VII. IFC JUDICIAL BOARD _____ **10**

SECTION I. IFC JUDICIAL COMMITTEE JURISDICTION _____ **10**

SECTION II. IFC JUDICIAL BOARD COMPOSITION _____ **10**

SECTION III. IFC JUSTICE ELIGIBILITY _____ **10**

SECTION IV. TERM OF OFFICE OF IFC JUSTICES _____ **10**

SECTION V. IFC JUDICIAL POLICY _____ **11**

SECTION VI. IFC JUDICIAL BOARD HEARING JUSTICE SELECTION _____ **11**

SECTION VII. IFC JUDICIAL BOARD HEARING ATTENDANCE _____ **11**

SECTION VIII. IFC JUDICIAL BOARD HEARING VOTING POLICIES _____ **11**

ARTICLE VIII. CONSTITUTIONAL AMENDMENTS _____ **11**

SECTION I. CONSTITUTIONAL AMENDMENTS _____ **11**

SECTION II. ADOPTION _____ **11**

BYLAWS OF THE INTERFRATERNITY COUNCIL	12
ARTICLE I. DUTIES AND RESPONSIBILITIES OF THE IFC EXECUTIVE BOARD OFFICERS	12
SECTION I. IFC PRESIDENT	12
SECTION II. IFC VICE PRESIDENT OF COMMUNICATIONS	12
SECTION III. IFC VICE PRESIDENT OF JUDICIAL AFFAIRS	13
SECTION IV. IFC VICE PRESIDENT OF RECRUITMENT	13
SECTION V. IFC VICE PRESIDENT OF DEVELOPMENT	13
SECTION VI. IFC VICE PRESIDENT OF HEALTH AND INCLUSION	14
Article II. Duties and Responsibilities of the IFC Delegate	14
ARTICLE III. DUTIES AND RESPONSIBILITIES OF THE IFC JUSTICE	14
ARTICLE IV. DUTIES AND RESPONSIBILITIES OF IFC STANDING COMMITTEES	15
SECTION I. IFC RECRUITMENT COMMITTEE	15
SECTION II. IFC FINANCE COMMITTEE	15
SECTION III. IFC SCHOLARSHIP COMMITTEE	15
SECTION IV. IFC MEMBER DEVELOPMENT COMMITTEE	15
SECTION V. IFC COMMUNITY RELATIONS COMMITTEE	15
ARTICLE V. IFC ADVISOR	16
SECTION I. ROLE OF THE IFC ADVISOR	16
SECTION II. ANNUAL DATA REPORTING TO THE NIC	16
ARTICLE VI. FINANCIAL MANAGEMENT POLICY	17
SECTION I. FISCAL YEAR	17
SECTION II. IFC SEMESTERLY BUDGET	17
SECTION III. IFC CONTINGENCY ACCOUNT	17
SECTION IV. APPROPRIATE USE OF IFC FUNDS	17
SECTION V. EXPENDITURE APPROVAL	17
SECTION VI. REQUESTS FOR REIMBURSEMENT	17
SECTION VII. SIGNATURE REQUIREMENTS FOR FINANCIAL ACCOUNTS & TRANSACTIONS	17
SECTION VIII. FINANCIAL REPORTING	17
SECTION IX. FINANCIAL RECORD KEEPING	18
SECTION X. CONTRACTS	18
SECTION XI. DISSOLUTION AND ALLOCATION OF REMAINING FUNDS	18
ARTICLE VII. MEMBER FRATERNITY FINANCIAL OBLIGATIONS	18
SECTION I. IFC ACTIVE MEMBER FRATERNITY DUES	18
SECTION II. IFC ASSOCIATE/RECRUITMENT MEMBER FRATERNITY DUES	18
SECTION III. ESTABLISHMENT OF IFC MEMBER FRATERNITY DUES	18
SECTION IV. IFC MEMBERSHIP FRATERNITY DUES ASSESSMENT	18
SECTION V. DELINQUENT PAYMENTS	19
ARTICLE VIII. IFC CODE OF CONDUCT	19
ARTICLE IX. HEALTH AND SAFETY POLICY	19
ARTICLE X. SOCIAL MEDIA POLICY	20
SECTION I. PURPOSE	20
SECTION II. PROHIBITIONS	20
SECTION III. FAILURE TO COMPLY	20
SECTION IV. REPORTING EVIDENCE	20
ARTICLE XI. IFC JUDICIAL POLICY	21

SECTION I. IFC JUDICIAL POWERS AND RESPONSIBILITIES	21
SECTION II. DUE PROCESS	21
SECTION III. FILING OF COMPLAINTS	21
SECTION IV. NOTIFICATION OF CHARGES	21
SECTION V. INVESTIGATORY EVIDENCE	21
SECTION VI. INFORMAL JUDICIAL HEARING	22
SECTION VII. PROHIBITED SANCTIONS FOR INFORMAL JUDICIAL HEARINGS	22
SECTION VIII. FORMAL IFC JUDICIAL BOARD HEARING	22
SECTION IX. FORMAL IFC JUDICIAL BOARD HEARING PROCEEDINGS	22
SECTION X. CONFLICTS OF INTEREST	23
SECTION XI. PROHIBITION ON RECRUITMENT RESTRICTIONS AS A SANCTION	23
SECTION XII. NON-STATUS SANCTIONS	23
SECTION XIII. STATUS SANCTIONS	24
SECTION XIV. DURATION OF SANCTIONS	24
SECTION XV. NOTIFICATION OF FINDINGS	24
SECTION XVI. APPEALS	24
SECTION XVII. NON-STATUS SANCTION APPEALS	25
SECTION XVIII. STATUS SANCTIONS APPEAL	25
SECTION XIX. UNIVERSITY POLICY APPEAL	25
SECTION XX. GOOD SAMARITAN POLICY	25
ARTICLE XII. EXPANSION POLICY	26
SECTION I. EXPANSION PHILOSOPHY	26
SECTION II. EXPANSION PROCESSES	26
SECTION III. LETTER OF INTENT	26
SECTION IV. GRANTING OF ASSOCIATE MEMBER STATUS	26
SECTION V. GRANTING OF FULL MEMBER STATUS	27
ARTICLE XIII. RECRUITMENT POLICY	27
SECTION I. RECRUITMENT PHILOSOPHY	27
SECTION II. MEMBERSHIP REQUIREMENTS	27
SECTION III. IFC SPONSORED RECRUITMENT	27
SECTION IV. YEAR-ROUND RECRUITMENT	28
SECTION V. MEMBER FRATERNITY RECRUITMENT	28
SECTION VI. BIDDING	28
SECTION VII. REPORT OF NEW MEMBERS	28
SECTION VIII. NEW MEMBER DISASSOCIATION/DROPPING	28
SECTION IX. COMITY	29
SECTION X. SUPPORT OF HAZING FREE ENVIRONMENT & ANTI-SEXUAL MISCONDUCT	29
ARTICLE XIV. PUBLICATION & DISTRIBUTION OF CONSTITUTION AND BYLAWS	29
ARTICLE XV. AMENDMENTS	29
SECTION I. AMENDMENTS	29
SECTION II. ADOPTION	29
ARTICLE XVI. APPENDIX	29



CONSTITUTION OF THE INTERFRATERNITY COUNCIL AT THE UNIVERSITY OF CENTRAL ARKANSAS

Updated: November 19th, 2024

Article I. Name

This organization shall be known as the Interfraternity Council (IFC) at the University of Central Arkansas (UCA).

Article II. Mission

We, the Interfraternity Council at the University of Central Arkansas, set forth this Constitution and Bylaws in order to cause closer working relationships and coordination among its Member Fraternities and the University of Central Arkansas in accordance with the policies and standards established by the North-American Interfraternity Conference.

Article III. Purpose of the IFC

The purpose of the IFC shall be to:

- A. Provide a sovereign governance structure for its Member Fraternities
- B. Promote the interest of its Member Fraternities.
- C. Promote the interests of men's fraternities in general.
- D. Discuss questions of mutual interest and present to its Member Fraternities such recommendations as the IFC deems appropriate.
- E. Promote the interests of UCA.
- F. Promote mutual cooperation between its Member Fraternities.
- G. Promote mutual cooperation between the IFC, fellow governing councils, and student organizations at UCA.
- H. Promote mutual cooperation between the IFC and UCA, its students, faculty, staff, and local community.

Article IV. IFC Membership

Section I. Membership Eligibility

Membership in the IFC is open to chapters and colonies of fraternities at UCA as follows:

- A. Any chapter or colony of a North-American Interfraternity Conference (NIC) member organization shall hold membership in the IFC.
- B. Any chapter or colony of a local, state, regional, or inter/national fraternity which is not a member of the NIC shall hold membership in the IFC.

Section II. Membership Classification for Member Fraternities

The membership classification of Member Fraternities shall be as follows:

- A. Full Member – Any fraternity chapter which has obtained its charter from its inter/national organization, or any local fraternity chapter. Full Membership grants the Member Fraternity all rights, privileges, and responsibilities under the IFC Constitution and Bylaws.

- B. Associate Member – Any fraternity colony of an inter/national organization. Associate Membership grants the Member Fraternity all rights, privileges, and responsibilities under the IFC Constitution and By-Laws, except that it does not have voting privileges, cannot hold IFC Executive Board positions, nor have an IFC Judicial Board Justice.

For the purpose of this Constitution and the IFC Bylaws, both Full Members and Associate Members are referred to as Member Fraternities.

Section III. Member Fraternity Minimum Expectations

Each Member Fraternity shall adhere to and abide by the following minimum expectations:

- A. Each Member Fraternity shall comply with all policies set forth by:
 - i. The IFC Constitution, Bylaws, Code of Conduct, and other policies.
 - ii. The rules and regulations of UCA.
 - iii. The general values-based conduct of fraternity men.
- B. Each Member Fraternity shall maintain a minimum annual cumulative GPA of 2.75.
- C. Each Member Fraternity shall be current on all IFC dues owed.
- D. Each Member Fraternity shall submit required membership rosters to the IFC Advisor, as follows:
 - i. Active Member Roster – Active Member Rosters shall be submitted by the deadline that is established each semester.
 - ii. New Member Roster – New Member Rosters shall be submitted by the deadline that is established each semester.
- E. Each Member Fraternity shall comply with the attendance policies for the IFC General Body and the IFC Judicial Board, as outlined within this Constitution.
- F. All new members of Member Fraternities are required to attend one (1) Greek 101 program in its entirety during their New Member semester.
- G. At least 80% of each Member Fraternity's active membership must attend an all-greek programming session during the fall semester.
- H. Each Member Fraternity shall send representatives to retreats planned by the Office of Student Life.

A Member Fraternity that has failed to meet any minimum expectations outlined in this Section shall be referred to the IFC Vice President of Judicial Affairs for potential judicial review.

Section IV. Membership Status for Member Fraternities

The membership status of Member Fraternities shall be as follows:

- A. Good Standing – A Member Fraternity shall be deemed to be in Good Standing if the Member Fraternity is not currently operating under Non-Status Sanctions or Status Sanctions dictated by UCA, as defined within the IFC Bylaws, and is currently meeting the minimum expectations outlined in Section II of this Article.
- B. Good Standing on Probation – A Member Fraternity shall be deemed to be in Good Standing on Probation if they are currently operating under Non-Status Sanctions and currently meeting the minimum expectations outlined in Section II of this Article.
- C. Poor Standing – A Member Fraternity shall be deemed to be in Poor Standing if the Member Fraternity has been placed under Suspension by the IFC or has currently failed to meet the minimum expectations outlined in Section II of this Article.

Section V. Individual Member Definitions

For the purpose of this Constitution and the IFC Bylaws, and with the understanding that each Member Fraternity may have its own terminology for internal use, individuals will be defined as follows:

- A. Active Member – An Active Member shall be defined as any man who has been initiated into any Member Fraternity at UCA.
- B. New Member – A New Member shall be defined as any man who has accepted a bid to join any Member Fraternity at UCA, but has not been initiated into that fraternity.
- C. Potential New Member – A Potential New Member (PNM) shall be defined as any man who has not accepted a bid from any fraternity at UCA.

Section VI. IFC Affirmation and Adoption of NIC Standards

The IFC affirms and adopts the NIC Standards, each Member Fraternity shall be required to meet the following in order to maintain IFC membership:

- A. Each Member Fraternity shall communicate its values through its Ritual at least annually or as prescribed by its policies.
- B. Each Member Fraternity shall communicate, to its membership, the importance of the Active Members and New Members:
 - i. Academic achievement
 - ii. Alcohol consumption
 - iii. Career preparation
 - iv. Civic engagement
 - v. Hazing
 - vi. Leadership development
 - vii. Sexual assault/abuse
 - viii. Values & ethics
- C. Each Member Fraternity shall have policies addressing the following:
 - i. Policy requiring any Potential New Member to meet the following minimum educational standards in order to be offered a bid to join:
 - a. Any PNM must have a high school or transfer GPA of 2.75 or be at/above the institution's all-male average. Any PNM with an established college GPA must have that GPA be 2.75 or be at/above the institution's all-male average. All PNMs must be actively enrolled in 12 college credit hours.
 - ii. A policy requiring the Member Fraternity to maintain an annual cumulative GPA requirement of at least a 2.7 or be at/or above the institution's all-men's average.
 - iii. A policy requiring its New Member education program be no longer than 12 weeks.
 - iv. Risk management policies covering alcohol use, fire safety, hazing, and sexual assault/abuse.
 - v. A policy requiring the Member Fraternity to support open recruitment and open expansion practices.
 - vi. A policy requiring all recruitment activities be alcohol-free.
 - vii. A policy requiring all New Member education activities be alcohol-free.

Article V. IFC General Body

Section I. IFC General Body

The powers of the IFC shall be vested in the IFC General Body. The IFC General Body shall be the governing legislative body responsible for the general policies of the IFC, for electing its Executive Board, and for instructing its Executive Board as to the activities and operations of the IFC. All such activities shall respect the individual sovereignty of each Member Fraternity and shall not relinquish any governance authority to any other governing body.

Section II. IFC General Body Composition

The IFC General Body shall be composed of voting IFC Delegates from each Member Fraternity, and IFC Member Fraternity Presidents.

Section III. IFC Delegates

Each Member Fraternity shall have one IFC Delegate, appointed by that Member Fraternity, who serves on the IFC General Body.

Section IV. IFC Member Fraternity Presidents

Each Member Fraternity shall send their Executive President, unless they are unable to be at a meeting for extraneous circumstances, in which another executive officer must be present.

Section V. IFC Delegate Eligibility

In order to serve as the IFC Delegate for a Member Fraternity, individuals must meet the following requirements:

- A. Be an Active Member or Just Initiated Member in Good Standing of a Member Fraternity.
- B. Maintain good academic standing with the University of Central Arkansas.
- C. Be devoted to the general ideals and principles of fraternity life and conduct himself in a professional manner consistent with the Mission and Purpose of the IFC, as defined within this Constitution.
- D. Have a working knowledge of the IFC Constitution and Bylaws, UCA policies, and NIC standards.
- E. Not be a current member of the IFC Executive Board or Executive President of Member Fraternity.

Section VI. Term of Office of IFC Delegates

The term of office for IFC Delegates shall be until their graduation, resignation, replacement under the procedures determined by each Member Fraternity, or upon his election to serve on the IFC Executive Board, as his Member Fraternity's Executive President, or as the IFC VP of Judicial Affairs for the IFC Judicial Board.

Section VII. IFC General Body Meeting Policies

The IFC General Body shall conduct meetings according to the following requirements:

- A. The most recent edition of Robert's Rules of Order shall be used to run all meetings.

- B. A majority of Member Fraternities present shall constitute a quorum in order to conduct IFC General Body business.
- C. The IFC General Body shall conduct regularly scheduled business meetings bi-weekly during the academic year.
- D. Special meetings may be called by the IFC President at any time or at the request of two Member Fraternities, with notice of time, location, and purpose provided to all Member Fraternities at least 72 hours in advance.
- E. Each Member Fraternity's Delegate and Executive President are required to attend all meetings of the IFC. More than two (2) absences per organization per academic year shall result in the member fraternity being referred to the IFC Vice President of Judicial Affairs for potential judicial review.

Section VIII. IFC General Body Voting Policies

The IFC General Body shall operate utilizing the following voting policies:

- A. Each Member Fraternity in Good Standing shall have one (1) vote casted by their Delegate.
- B. Individuals holding IFC Executive Board Positions are not entitled to a vote.
- C. In the event of a tie, the IFC President shall cast the deciding vote.
- D. With the exception of the election of IFC Executive Board positions, there shall be no secret ballot votes.

Article VI. IFC Executive Board

Section I. IFC Executive Board

The IFC Executive Board shall be responsible for carrying out the purpose and policies of the IFC and its day-to-day operations and activities, as directed by the IFC General Body.

Section II. IFC Executive Board Composition

The IFC Executive Board shall be composed of the following positions, with duties and responsibilities outlined within the IFC Bylaws:

- A. President
- B. Vice President of Communications
- C. Vice President of Judicial Affairs
- D. Vice President of Recruitment
- E. Vice President of Development
- F. Vice President of Health & Inclusion

Section III. IFC Executive Board Eligibility

In order to be elected and serve as a officer of the IFC Executive Board, individuals must meet the following requirements:

- A. Be an Active Member in good standing of a Member Fraternity.
- B. Maintain good academic standing with the University of Central Arkansas.
- C. Be devoted to the general ideals and principles of fraternity life and conduct himself in a professional manner consistent with the Mission and Purpose of the IFC as defined within this Constitution.

- D. Have a working knowledge of the IFC Constitution and Bylaws, UCA policies, and NIC standards.
- E. Does not currently serve as his Member Fraternity's IFC Delegate or as his Member Fraternity's IFC Judicial Board Justice.
- F. Must complete formal judicial policies and procedures training.
- G. Have a minimum 2.75 GPA.
- H. Cannot be the Executive President or Recruitment Chair of his Member Fraternity during the upcoming term.
- I. The number of Executive officers shall be limited to two (2) per each Member Fraternity.

Section IV. IFC Executive Board Meeting Policies

The IFC Executive Board shall conduct its meetings according to the following requirements:

- A. The most recent edition of Robert's Rules of Order shall be used to run all meetings.
- B. A majority of IFC Executive Board officers present shall constitute a quorum in order to conduct IFC Executive Board business.
- C. The IFC Executive Board shall conduct regularly scheduled meetings on a bi-weekly basis during the off weeks from General Body meetings.
- D. Special meetings may be called by the IFC President with the notice of time, location, and purpose provided to each IFC Executive Board member at least 72 hours in advance.
- E. Each IFC Executive Board officer is required to attend all meetings of the IFC Executive Board and all meetings of the IFC General Body. Absences may result in the removal from office.

Section V. IFC Executive Board Voting Policies

The IFC Executive Board shall operate utilizing the following voting policies during IFC Executive Board meetings:

- A. Each IFC Executive officer shall have one (1) vote.
- B. The IFC President should refrain from casting his own vote except in the event of a tie. In such instances, the IFC President shall cast the deciding vote.
- C. There shall be no secret ballot votes.

Section VI. IFC Executive Board Election Policies

The following policies and procedures shall be utilized for the election and removal of IFC Executive Board officers:

- A. Applications for IFC Executive Board positions shall open at least two meetings prior to the last business meeting of each calendar year.
- B. Elections of IFC Executive Board officers shall take place during the second to last business meeting of each calendar year and installations of IFC Executive Board officers shall take place during the last business meeting of each calendar year.
- C. Each IFC Executive Board officer shall be elected by a majority of the votes cast by the IFC General Body.
- D. Any individual serving in an IFC Executive Board position may be removed from his position by a 2/3 affirmative vote of the IFC General Body.
- E. In the event of a vacancy in any IFC Executive Board position, the IFC President shall appoint a successor to complete the term under the advice and consent of the remaining members of the IFC Executive Board.

- F. Should a vacancy occur in the office of the IFC President, a special election shall be held within two (2) meetings after the vacancy was made.

Section VII. Report of IFC Officers

A report of any newly elected or appointed IFC Executive Board officers shall be submitted to the NIC within one (1) week of the election or appointment.

Article VII. IFC Judicial Board

Section I. IFC Judicial Committee Jurisdiction

The IFC shall be a self-governing organization with an independent Judicial Committee, which shall have jurisdiction over cases involving alleged Member Fraternity violations, including but not limited to:

- A. The IFC Constitution, Bylaws, Code of Conduct, and other policies.
- B. The rules and regulations of UCA.
- C. The general values-based conduct of fraternal men.

Section II. IFC Judicial Board Composition

The IFC Judicial Board shall be composed of one IFC Justice from each Member Fraternity, chosen by that Member Fraternity, and shall be chaired by the IFC Vice President of Judicial Affairs.

Section III. IFC Justice Eligibility

In order to serve as the IFC Justice for a Member Fraternity on the IFC Judicial Board, an individual must meet the following requirements:

- A. Be an Active Member or New Member in Good Standing of an IFC Member Fraternity.
- B. Maintain good academic standing with the University of Central Arkansas.
- C. Be devoted to the general ideals and principles of fraternity life and conduct himself in a professional manner consistent with the Mission and Purpose of the IFC, as defined within this Constitution.
- D. Have a working knowledge of the IFC Constitution and Bylaws; UCA policies, NIC Standards.
- E. Not be a current member of the IFC Executive Board or serve as his Member Fraternity's IFC Delegate or Alternate Representative for the IFC General Body.
- F. Must complete formal judicial policies and procedures training prior to serving on an IFC Judicial Board hearing.

Section IV. Term of Office of IFC Justices

The term of office for IFC Justices shall be until their graduation, resignation, replacement under the procedures determined by each Member Fraternity, or upon his election to serve on the IFC Executive Board, as his Member Fraternity's Executive President, or as his Member Organization's IFC Delegate.

Section V. IFC Judicial Policy

The Judicial Board shall perform all duties and be subject to all regulations contained within the IFC Judicial Policy in the Bylaws.

Section VI. IFC Judicial Board Hearing Justice Selection

The IFC Vice President of Judicial Affairs will select five (5) Judicial Board Justices, as predetermined by an alphabetical rotation of the Member Fraternities, to hear a case. In the event the IFC Judicial Board rotation for service on a Judicial Board hearing falls upon an IFC Justice whose Member Fraternity is involved in the alleged violation, the rotation will skip to the next Member Fraternity in alphabetical rotation.

Section VII. IFC Judicial Board Hearing Attendance

All IFC Judicial Board hearings shall be conducted in accordance with the following requirements:

- A. All IFC Justices assigned to an IFC Judicial Board hearing shall be present in order to conduct business on behalf of the IFC Judicial Board.
- B. Each IFC Justice assigned to an IFC Judicial Board hearing is required to attend the hearing. Failure of an IFC Justice to attend an IFC Judicial Board hearing for which he was assigned shall result in his Member Fraternity being referred to the IFC Vice President of Judicial Affairs for potential judicial review.

Section VIII. IFC Judicial Board Hearing Voting Policies

All IFC Judicial Board hearings shall operate using the following voting policies:

- A. Each IFC Justice serving on an IFC Judicial Board hearing shall have one vote.
- B. A majority vote shall govern all actions of an IFC Judicial Board.

Article VIII. Constitutional Amendments

Section I. Constitutional Amendments

This Constitution may be amended by three-fourths (3/4) affirmative vote of the IFC General Body provided notice of the proposed amendment has been provided to Member Fraternities at the preceding regularly scheduled business meeting of the IFC General Body.

Section II. Adoption

This Constitution shall become effective and shall supersede all previous Constitutions of the IFC when adopted by a three-fourths (3/4) affirmative vote of the IFC General Body.



BYLAWS OF THE INTERFRATERNITY COUNCIL AT THE UNIVERSITY OF CENTRAL ARKANSAS

Updated: November 19th, 2024

Article I. Duties and Responsibilities of the IFC Executive Board Officers

Section I. IFC President

The duties and responsibilities of the IFC President are as follows:

- A. Provide guidance to the efforts of the General Body and Executive Board.
- B. Preside over all meetings of the General Body and Executive Board.
- C. Cast the final vote in the event of a tie.
- D. Build rapport and establish positive working relationships between IFC Body and Member Fraternity leaders.
- E. Serve as the official spokesperson for the fraternity community.
- F. Establish positive working relationships with campus and local law enforcement agencies.
- G. Regularly interact with leaders of other governing councils and campus organizations.
- H. Establish a working relationship with key college administrators.
- I. Establish a working relationship with and communicate campus data, issues, and trends in a timely manner to the NIC.

Section II. IFC Vice President of Communications

The duties and responsibilities of the IFC Vice President of Communications are as follows:

- A. Serve as chair of the secretary of the IFC General Body.
- B. Supervise the annual budget process.
- C. Assist with collection of IFC Member Fraternity dues or other assessments as needed.
- D. Develop and execute a public relations and social media strategy.
- E. Collect and disseminate information on the fraternal community to all campus and community media sources.
- F. Keep the media informed on upcoming events or potential news.
- G. Establish a positive working relationship with external constituents.
- H. Assist in the development of various IFC publications and outreach programs.
- I. Assist with SAFA Funding Presentations and Requests on behalf of the IFC Executive Council.

Section III. IFC Vice President of Judicial Affairs

The duties and responsibilities of the IFC Vice President of Judicial Affairs are as follows:

- A. Serve as chair of the IFC Judicial Board and serve as the non-voting Chief Justice of all IFC Judicial Board Hearings.
- B. Investigate and refer to the IFC Judicial Board alleged violations of IFC Policy, including but not limited to:
 - i. The IFC Constitution, Bylaws, and policies.
 - ii. Federal, state, and local laws.
 - iii. The rules and regulations of UCA.
 - iv. The general values-based conduct of fraternal men.
- C. Ensure proper filing and preparation for all judicial actions.
- D. Ensure compliance with all IFC judicial action imposed upon a Member Fraternity.

- E. Educate Member Fraternities on the IFC Constitution and Bylaws, judicial processes, and risk management policies.
- F. Conduct judicial policy and procedure training for the new IFC Judicial Board Justices.
- G. Assist in conflict mediation between Member Fraternities.
- H. Review all IFC governance documents, at least annually.

Section IV. IFC Vice President of Recruitment

The duties and responsibilities of the IFC Vice President of Recruitment are as follows:

- A. Serve as chair of the IFC Recruitment Committee.
- B. Utilize technology in recruitment and marketing efforts.
- C. Produce and distribute promotional materials to all incoming students and unaffiliated students.
- D. Develop recruitment workshops and programs for Member Fraternities.
- E. Uphold the IFC Recruitment Policy (see Article XIII.) and ensure no restrictive policies are placed on New Member recruitment.
- F. Maintain an interest list of Potential New Members based off of records such as the IFC Cubconnect registration.
- G. Provide advice and support to Member Fraternity recruitment officers.

Section V. IFC Vice President of Development

The duties and responsibilities of the IFC Vice President of Development are as follows:

- A. Coordinate a scholarship chair orientation program for Member Fraternities.
- B. Collect and distribute academic performance rankings.
- C. Publish important academic dates and deadlines.
- D. Collect and distribute information about campus academic services, such as tutors, the Writing Center, Math Lab, learning assistance programs, interest tests, career counseling, placement workshops, and library resources.
- E. Work individually with Member Fraternity scholarship chairs below the all-men's grade point average.
- F. Build and maintain relationships with faculty, academic offices, and academic honorary societies.
- G. Provide advice and support to Member Fraternity scholarship and member development officers.
- H. Develop service projects and philanthropic events for Member Fraternities.
- I. Develop best practices for New Member educational programs for Member Fraternities.
- J. Collect and report New Member retention, academic, and involvement statistics.
- K. Develop opportunities for continuing member education by collaborating with alumni, UCA offices and departments, and student organizations to offer educational programming covering the following topics:
 - i. Academic achievement
 - ii. Alcohol consumption
 - iii. Career preparation
 - iv. Civic engagement
 - v. Hazing
 - vi. Leadership development
 - vii. Sexual assault/abuse
 - viii. Values & ethics

Section VI. IFC Vice President of Health and Inclusion

The duties and responsibilities of the IFC Vice President of Health and Inclusion are as follows:

- A. Educate Member Fraternities on the NIC Health and Safety Guidelines, the IFC Constitution and Bylaws, judicial processes, and risk management policies.
- B. Assist Member Fraternities in the implantation of and compliance with the NIC Alcohol & Drug Guidelines.
- C. Coordinate Health and Safety efforts with councils and stakeholders.
- D. Provide support to chapter Risk Management and Health & Safety officers.
- E. Coordinate diversity and inclusion programming for Member Fraternities.
- F. Promote inclusion within Member Fraternities in order to make the fraternal community more welcoming and inclusive to individuals from diverse backgrounds.
- G. Publish important educational programming dates and deadlines.
- H. Collect and distribute information about campus diversity and inclusion programming and resources.
- I. Build and maintain relationships with faculty, academic offices and/or departments that support diversity and inclusion.
- J. Provide advice and support to Member Fraternity New Member education and programming officers to provide diversity and inclusion programming.

Article II. Duties and Responsibilities of the IFC Delegate

The duties and responsibilities of all IFC Delegates are as follow:

- A. Serve as a representative and voice for his Member Fraternity's concerns regarding the fraternal community.
- B. Represent the larger fraternity's community interest.
- C. Inform his Member Fraternity of the actions, discussions, and workings of the IFC General Body.
- D. Serve as a liaison between the IFC General Body and his respective Member Fraternity.
- E. Serve as an Active Member of the IFC Standing Committees and Ad Hoc Committees as necessary.
- F. Represent the highest ideals of fraternal life to the greater campus community.
- G. Each Delegate shall carry the voting right for their respective Member Fraternity.

Article III. Duties and Responsibilities of the IFC Justice

The duties and responsibilities of an IFC Justice are as follows:

- A. Serve as an impartial justice, as called, on IFC Judicial Board hearings.
- B. Uphold:
 - i. The IFC Constitution, Bylaws, Code of Conduct, and policies.
 - ii. The rules and regulations of UCA.
 - iii. The general values-based conduct of fraternal men.
- C. Maintain confidentiality in all judicial hearings, matters, and deliberations, outcomes, and sanctions.

Article IV. Duties and Responsibilities of IFC Standing Committees

Section I. IFC Recruitment Committee

The IFC Recruitment Committee shall assist the IFC Vice President of Recruitment in

the development and implementation of activities, programs, and resources that foster its Member Fraternities' ability to implement a successful and quality recruitment effort while ensuring no restrictive policies are imposed on New Member recruitment.

Section III. IFC Scholarship Committee

The IFC Scholarship Committee shall assist the IFC Vice President of Development in the development and implementation of activities, programs, and resources that promote academic achievement within its Member Fraternities.

Section IV. IFC Member Development Committee

The IFC Member Development Committee shall assist the IFC Vice President of Development in the development and implementation of activities, programs, and resources for continuing and new member development covering topics such as:

- i. Academic achievement
- ii. Alcohol consumption
- iii. Career preparation
- iv. Civic engagement
- v. Hazing
- vi. Leadership development
- vii. Sexual assault/abuse
- viii. Values & ethics

Section V. IFC Community Relations Committee

The IFC Community Relations Committee shall assist the IFC Vice President of Development in the development and implementation of activities, programs, and resources that promote the fraternity community and the encouragement of Member Fraternity involvement in service and philanthropic endeavors that enhance the reputation of the fraternity community at UCA.

Article V. IFC Advisor

Section I. Role of the IFC Advisor

In accordance with the Standards and Guidelines for Fraternity and Sorority Advising Programs of the Council for the Advancement of Standards in Higher Education (CAS), the duties and responsibilities of the IFC Advisor are as follows:

- A. Be a UCA faculty/staff member.
- B. Advise the IFC and its Member Fraternities.
- C. Advise financial processes.
- D. Coordinate life safety, facility management, and risk management programs in conjunction with local agencies.
- E. Facilitate or provide resources, including potential presenters of campus or national renown to conduct workshops, programs, retreats, and seminars on relevant topics, including the following:
 - i. Multicultural Competence.
 - ii. Leadership Development
 - iii. Recruitment and Intake
 - iv. Risk Management

- F. Monitor membership and academic retention by Member Fraternities and the entire community for purposes of improving academic support and recommending intervention strategies.
- G. Gather and disseminate information via meetings, websites, newsletters, social media venues, and/or information bulletins to the various entities in fraternity life.
- H. Provide assistance and advice in planning and assessing IFC and Member Fraternity programs.
- I. Organize and facilitate leadership programs, retreats, and workshops.
- J. Connect the Members and New Members of Member Fraternities to leadership opportunities across campus, in the local community, and within their inter/national organizations.
- K. Publish or share documents that focus on current events, leadership opportunities, trends, and other information regarding fraternity life.
- L. Provide for the recording and archiving of information about the fraternal community and encourage Member Fraternity leaders to do the same within their organizations.

Section II. Annual Data Reporting to the NIC

In accordance with the NIC Standards, IFC Advisors shall assist the IFC in providing the following data to the NIC annually:

- A. Campus, All-Men's, All-Fraternity, and individual Member Fraternity GPA by semester.
- B. Total number of men who became New Members in all Member Fraternities each academic year.
- C. Total number of men who were initiated in all Member Fraternities each academic year.
- D. Percentage of fraternity men compared to the total number of all men at UCA.
- E. Total number of chapters and colonies opened and closed in each academic year.
- F. Total number of Greek Life full-time professionals at UCA.
- G. Graduation rate of fraternity men compared to the total number of all men at UCA.

Article VI. Financial Management Policy

Section I. Fiscal Year

The IFC Fiscal Year shall be from January 1st to December 31st.

Section II. IFC Semesterly Budget

The Vice President of Communications and the IFC Financial Committee shall propose a semesterly budget to the IFC Executive Board by January 31st or August 31st of the respective semester. Upon adoption by the IFC Executive Board, the budget shall be presented to the IFC General Body for ratification.

Section III. IFC Contingency Account

The IFC Budget may include a contingency account that equals 10-15% of the overall expenses. The contingency account shall be utilized for cost overruns in budgeted areas and/or unanticipated, unbudgeted items, such as new IFC programs developed after the budget was finalized. At the end of the fiscal year, any amount remaining in the IFC Contingency Account shall be carried over to the next fiscal year.

Section IV. Appropriate Use of IFC Funds

IFC funds are under the jurisdiction of the IFC Member Fraternities and shall only be used in a manner that benefits the fraternal community and that is congruent with the values of fraternity life. IFC funds shall not be used to purchase alcoholic beverages.

Section V. Expenditure Approval

The IFC President and IFC Vice President of Communication shall approve all budgetary expenditures. Requests for budgetary expenditures shall be made utilizing the IFC Expenditure Request Form. All expenditure requests shall be submitted at least two (2) weeks prior to the date of the requested disbursement.

Section VI. Requests for Reimbursement

Individuals or Member Fraternities conducting business on behalf of the IFC may request a reimbursement for their expenses utilizing the IFC Reimbursement Request Form. All reimbursement requests shall be submitted within two (2) weeks of the purchase and are subject to the approval of the IFC President and IFC Vice Communication.

Section VII. Signature Requirements for Financial Accounts & Transactions

The signature of both the IFC President, IFC Vice President of Communication, and IFC Advisor shall be required on all IFC financial accounts and transactions.

Section VIII. Financial Reporting

The IFC Vice President of Communication shall provide a financial report of the IFC General Body on a monthly basis including all income and expenses during the given period of time and in relation to the overall budget for each line item.

Section IX. Financial Record Keeping

The IFC Vice President of Communication shall maintain accurate and organized financial records consisting of all receipts and invoices, copies of all monetary disbursements and deposits, IFC financial forms and reports, actual dues levied, canceled checks, ledgers, and journals.

Section X. Contracts

In order for a contract to be binding, both the advisor and President must sign the contract. All contracts must comply with Board of Trustees Policy #416.

Section XI. Dissolution and Allocation of Remaining Funds

Should the organizations be dissolved for any reason, all monies shall be distributed among the Member Fraternities based on their percentage of IFC dues contributed over the five (5) years leading up to the dissolution.

Article VII. Member Fraternity Financial Obligations

Section I. IFC Active Member Fraternity Dues

The semester dues for each Member Fraternity shall be fixed at \$10.00 per Active Member, with minimum dues set at \$100.00 and no maximum cap. Each fraternity will pay \$15.00 for each PNM that accepts a bid, with no maximum cap.

Section II. IFC Member Fraternity Dues

The semester dues for each Associate Member Fraternity shall be fixed at \$2.50 per Active Member, with minimum dues set at \$50.00 and no maximum cap. Each fraternity will pay \$5.00 for each candidate that accepts a bid with no maximum cap.

Section III. Establishment of IFC Member Fraternity Dues

Any proposed amendment to the established per Active Member dues in Section I. of this Article shall be initiated utilizing the following protocol:

- A. The IFC Executive Board determines a need to amend the established per Active Member dues amount, it shall charge the IFC VP of Communications with assessing the current dues amount and providing a recommendation for possible amendments.
- B. The IFC Executive Board shall consider any recommendations made by the VP of Communications and propose an amendment to the dues amount to the IFC General Body.
- C. A two-thirds (2/3) vote of the IFC General Body is required to amend the IFC Member Fraternity dues amount.

Section IV. IFC Membership Fraternity Dues Assessment

The aggregate total of dues assessed shall be based upon each Member Fraternity's semester Active Member Roster that is filed to the IFC Advisor in accordance with the requirements of Article III, Section III (D) of the Constitution. The IFC Vice President of Communication shall invoice each Member Fraternity within one (1) week of receipt of an Active Member Roster or New Member Roster. Invoices shall be paid within two (2) weeks of receipt.

Section V. Delinquent Payments

Any amount unpaid by the due date shall result in a 10% penalty and loss of representation in the IFC General Body until payment has been made. Any amount unpaid within one (1) month of the due date shall result in the Member Fraternity being referred to the IFC Vice President of Judicial Affairs for possible judicial action.

Article VIII. IFC Code of Conduct

As members of the IFC, we, the Member Fraternities, hereby agree to and adopt the following code of conduct:

- A. We will know and understand the ideals expressed in our fraternity Rituals and will strive to incorporate them in our daily lives.
- B. We will strive for academic achievement and practice academic integrity.
- C. We will respect the dignity of all persons; therefore, we will not physically, mentally, psychologically or sexually abuse or harm any human being.
- D. We will protect the health and safety of all human beings.
- E. We will respect our property and the property of others; therefore, we will neither abuse nor tolerate the abuse of property.
- F. We will meet our financial obligations in a timely manner.
- G. We will neither use nor support the use of illegal drugs; we will neither misuse nor support the misuse of alcohol.

- H. We acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, we will do all in our power to see that our properties are properly cleaned and maintained.
- I. We will challenge all fraternity members to abide by these fraternal expectations and will confront those who violate them.

Article IX. Health and Safety Policy

In any activity or event sponsored or endorsed by the chapter/organization, including those that occur on or off organizational/chapter premises, the chapter/organization members and guests must comply with all federal, state, provincial and local laws. No person under the legal drinking age may possess, consume, provide, or be provided alcoholic beverages. The chapter/organization members and guests must follow the federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances while on chapter/organizational premises or at any activity or event sponsored or endorsed by the chapter/organization.

Alcoholic beverages must either be:

- A. Provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g. restaurant, bar, caterer, etc.) or
- B. Brought by individual members and guests through a bring your own beverage (“BYOB”) system. The presence of alcohol products above 15% alcohol by volume (“ABV”) is prohibited on any chapter/organization premises or at any event, except when served by a licensed and insured third-party vendor.

Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third-party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).

Alcoholic beverages must not be purchased with chapter/organizational funds or funds pooled by members or guests (e.g. admission fees, cover fees, collecting funds through digital apps, etc.).

A chapter/organization must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol.

A chapter/organization must not co-host or co-sponsor an event with a bar, event promoter or alcohol distributor; however, a chapter/organization may rent a bar, restaurant, or other licensed and insured third-party vendor to host a chapter/organizational event.

Attendance by non-members at any event where alcohol is present must be by invitation only, and the chapter/organization must utilize a guest list system. Attendance at events with alcohol is limited to 3:1 maximum guest-to-member ratio and must not exceed local fire or building code capacity of the chapter/organizational premises or host venue.

Any event or activity related to the New Member joining process (e.g., recruitment, intake, rush, etc.) must be substance free. No alcohol or drugs may be present if the event or activity is related to New Member activities, meetings, or initiation into an organization, including but not limited to “Bid Day,” “Big/Little” events or activities, “family” events or activities and any ritual or ceremony.

The chapter/organization, members, or guests must not permit, encourage, coerce, glorify, or participate in any activities involving the rapid consumption of alcohol, such as drinking games.

Article X. Social Media Policy

Section I. Purpose

The purpose of the social media policy is to help maintain order within the IFC community, among Active Members and Member Fraternities.

Section II. Prohibitions

IFC Fraternities and members (Active and Inactive) will not:

- A. Degrade any Member Fraternity or member of any organization via the internet (Facebook, Instagram, Snapchat, Twitter, etc.).
- B. Disrespect any organization.
- C. Target any individual or Member Fraternity event such as program, party, recruitment event, or other social events.

Section III. Failure to Comply

Any member who fails to comply with this policy and take issues/problems to any social media sites will be fined \$100.00 and will have to write a letter of apology to the Member Fraternity and the IFC. If the member/organization fails to comply with the punishments they will be sent to the IFC Judicial Board.

Section IV. Reporting Evidence

If you feel that your organization has been victimized, submit evidence through the Judicial Complaint Form found on Cubconnect where it can be reviewed by the IFC VP of Judicial Affairs and the IFC Advisor where further action will be discussed.

Article XI. IFC Judicial Policy

Section I. IFC Judicial Powers and Responsibilities

Per Article V, Section I. of the IFC Constitution, the IFC shall be a self-governing organization with an independent Judicial Board who shall have jurisdiction over cases involving alleged Member Fraternity violations of IFC policy, including but not limited to:

- A. The IFC Constitution, Bylaws, Code of Conduct, and policies.
- B. The rules and regulations of UCA.
- C. The general values-based conduct of fraternal men.

Section II. Due Process

In appearing before the Judicial Board, each Member Fraternity shall be granted certain rights termed "due process." Those rights are:

- A. Right to be notified, in writing, of all charges, as outlined in the Bylaws.
- B. Right to present a defense, including the calling of witnesses.
- C. Right to question witnesses.

- D. Right to be accompanied by an advisor for advisory purposes only, but not for representation.
- E. Right to be notified, in writing, of all findings and sanctions imposed as outlined in the Bylaws.
- F. Right to appeal the decision, as outlined by the Bylaws.
- G. Right against double jeopardy.

Section III. Filing of Complaints

Any individual or group may file a complaint against a Member Fraternity, specifying in writing the particular alleged acts of the accused. This must be done by submitting a Judicial Complaint Form to the IFC Vice President of Judicial Affairs who shall promptly review and investigate the allegation. Upon determination that an allegation has merit, the IFC Vice President of Judicial Affairs may charge a Member Fraternity with a violation.

Section IV. Notification of Charges

Once the IFC Vice President of Judicial Affairs has determined the filed complaint has merit, the Member Fraternity is to be provided written notification of the charges at least one (1) week in advance of the hearing. The written notification shall include the following:

- A. Date, time, and location of their informal judicial hearing.
- B. Description of the alleged violation.
- C. Due Process Rights.

Section V. Investigatory Evidence

All evidence related to a complaint shall be compiled and presented to all parties prior to any Informal Judicial Board Hearing. All evidence shall be directly related to the complaint(s) alleged against the Member Fraternity and shall be approved by the IFC Vice President of Judicial Affairs prior to circulation.

Section VI. Informal Judicial Hearing

Upon a finding of the IFC Vice President of Judicial Affairs that a filed complaint has merit, he shall offer the charged Member Fraternity the opportunity to participate in an Informal Judicial Hearing.

In cases in which the charged Member Fraternity accepts an Informal Judicial Hearing, the IFC Vice President of Judicial Affairs shall meet with a representative of the charged Member Fraternity to discuss the allegations of the complaint. Within three (3) business days of the Informal Judicial Hearing, the IFC Vice President of Judicial Affairs may dismiss the complaint with a finding of no violations or provide the charged Member Fraternity with his finding of violations and recommendation for a resolution. If the charged Member Fraternity accepts the resolution, the charged Member Fraternity waives all rights of appeal, and the outcome is final.

If the charged Member Fraternity rejects the resolution, a Formal IFC Judicial Board Hearing will be convened to hear the case.

Section VII. Prohibited Sanctions for Informal Judicial Hearings

The IFC Vice President of Judicial Affairs shall not recommend suspension or loss of IFC recognition through an Informal Judicial Hearing. Should the IFC Vice President of Judicial Affairs believe suspension or loss of IFC recognition is warranted, the case shall automatically be referred to a Formal IFC Judicial Board Hearing.

Section VIII. Formal IFC Judicial Board Hearing

The IFC Vice President of Judicial Affairs shall convene a Formal IFC Judicial Board Hearing if:

- A. The charged Member Fraternity rejects having an Informal Hearing.
- B. The charged Member Fraternity rejects the Informal Hearing recommendation for resolution.
- C. The IFC Vice President of Judicial Affairs determines the allegation is egregious enough to warrant potential suspension or loss of IFC recognition.

In accordance with Article VII, Section VI. of the IFC Constitution, the IFC Vice President of Judicial Affairs will select five (5) Judicial Board Justices, as predetermined by an alphabetical rotation of the Member Fraternities, to hear the case. In the event the IFC Judicial Board rotation for service on a Judicial Board Hearing falls upon an IFC Justice whose Member Fraternity is involved in the alleged violation, the rotation will skip to the next Member Fraternity in the alphabetical rotation.

The IFC Vice President of Judicial Affairs shall serve as a non-voting Chief Justice and the procedural officer for all Judicial Board Hearings.

Section IX. Formal IFC Judicial Board Hearing Proceedings

For all IFC Judicial Board hearings, the following procedures shall be followed:

- A. Participant – Attendance at all IFC Judicial Board hearings shall be limited to the Member Fraternities involved, any witnesses, the IFC Justices assigned to serve on the Judicial Board, and the IFC Vice President of Judicial Affairs. Additionally, the charged Member Fraternity may be accompanied by its chapter advisor during any Judicial Board hearing. The chapter advisor must be registered as the official chapter advisor of the Member Fraternity to be present at any judicial hearing.
- B. All individuals involved in a hearing are required to agree to a statement of Confidentiality. Individuals shall not disclose information regarding the following:
 - i. Any individuals, Member Fraternities, or IFC Justices involved.
 - ii. Details of the proceedings.
 - iii. Witness testimony.
- C. Hearing Process:
 - i. Initiation of Hearing – The IFC Vice President of Judicial Affairs shall inform all individuals present that the hearing will be conducted in an orderly manner and any person causing disruption will be asked to leave. Additionally, he shall advise the charged Member Fraternity of the formality of the hearing and the necessity of all parties to be truthful.
 - ii. Overview of Judicial Hearing Process – The IFC Vice President of Judicial Affairs shall outline the process for the remainder of the hearing as follows:
 - a. Presentation of alleged charges, violations, and investigatory evidence against the charged Member Fraternity shall be presented by the IFC Vice President of Judicial Affairs.

1. Charged Member Fraternity may ask questions.
2. IFC Justices may ask questions.
- b. Presentation of charged Member Fraternity:
 1. IFC Justices may ask questions.
- c. Calling of Witnesses
 1. Charged Member Fraternity may ask questions.
 2. IFC Justices may ask questions.
- d. Charged Member Fraternity may give a final statement.
- e. IFC Justices deliberate in closed session to determine findings of responsibility and if necessary, appropriate sanction(s).

Section X. Conflicts of Interest

In the event the IFC Vice President of Judicial Affairs's Member Fraternity is involved in the alleged violation, the highest ranking IFC Executive Board officer, starting with the IFC President, as listed in Article VI, Section II. of the IFC Constitution, shall serve in his stead.

Section XI. Prohibition on Recruitment Restrictions as a Sanction

The IFC Judicial Board may impose educational and punitive sanctions, as prescribed in the IFC Bylaws, but under no circumstances may it prohibit a Member Fraternity's ability to recruit.

Section XII. Non-Status Sanctions

The following are sanctions that may be imposed by the IFC Judicial Board and/or IFC Vice President of Judicial Affairs, including but not limited to:

- A. Letter of apology
- B. Fines
- C. Restitution
- D. Educational Programming
- E. Public service to the campus or community
- F. Meetings with campus office/departments
- G. Loss of social event and/or campus event privileges
- H. Loss of Greek Intramural eligibility
- I. Loss of eligibility for IFC Awards
- J. Censure

Section XIII. Status Sanctions

In the event of an egregious violation, the following are sanctions that may be imposed by the IFC Judicial Board for a specific period of time:

- A. Suspension – Loss of IFC voting rights, removal from Good Standing Status, and any additional sanctions listed in Non-Status Sanctions.
- B. Loss of IFC Recognition – Loss to recognition, rights, and privileges under IFC.

Section XIV. Duration of Sanctions

Judicial action shall specify the duration and deadlines of any sanctions imposed. After such specified time, if the Member Fraternity has fulfilled the requirements of the sanctions imposed, the Member Fraternity shall return to Good Standing. In the event the Member Fraternity does

not fulfill all of the requirements of the sanctions imposed, the IFC Vice President of Judicial Affairs shall convene a Formal IFC Judicial Board Hearing to determine future course of action.

Section XV. Notification of Findings

Within three (3) business days of any Informal or Formal Judicial Hearing, the IFC Vice President of Judicial Affairs shall communicate in writing to the charged Member Fraternity, its inter/national headquarters, the alleged violation, the finding in the hearing, and any sanction(s) imposed.

The IFC Vice President of Judicial Affairs shall notify the IFC General Body of any sanctions imposed upon a Member Fraternity through any Informal or Formal Judicial Hearing.

Section XVI. Appeals

The IFC Judicial Board's decision is subject to appeal by a Member Fraternity within two (2) weeks of receiving written notification of the decision. Appeals shall be made in writing to the IFC President and shall be made solely on the following grounds:

- A. Error in the charge and/or Judicial Board Hearing process that materially affected the outcome.
- B. The severity of the sanction did not match the severity of the violation.
- C. New information that could not have been discovered prior to the IFC Judicial Hearing through the exercise of reasonable diligence.

Sanctions imposed through the Judicial Process shall stand until an appeal is heard.

Section XVII. Non-Status Sanction Appeals

The IFC Executive Board shall hear appeals for Non-Status Sanctions. The IFC Vice President of Judicial Affairs shall first present the IFC Judicial Board's decision and rationale for its actions. The appealing Member Fraternity shall then be afforded the opportunity to present its reasoning for seeking reconsideration of the IFC Judicial Board's actions. Any individual from the appealing Member Fraternity serving on the IFC Executive Board may either dismiss the charge(s) with no sanctions or to alter the sanctions imposed by a two-thirds (2/3) vote. The decision of the IFC Executive Board shall be final for Non-Status Sanctions.

Section XVIII. Status Sanctions Appeal

The IFC General Body shall hear appeals for Status Sanctions. The IFC Vice President of Judicial Affairs shall first present the IFC Judicial Board's decision and rationale for its actions. The appealing Member Fraternity shall then be afforded the opportunity to present its reasoning for seeking a reconsideration of the decision. Upon completion of the Member Fraternity's appeal presentation, all representatives of the Member Fraternity shall be dismissed from the meeting, including the Member Fraternity's IFC Delegate and Executive President. The IFC General Body shall first vote on whether to uphold the status sanction, which shall require a two-thirds (2/3) vote or to either dismiss the charge(s) with no sanctions or to alter the sanctions imposed.

The decision of the IFC General Body shall be final with no further appeal rights.

Section XIX. University Policy Appeal

The UCA Greek Judicial Board shall hear appeals for sanctions regarding violations that are also in violation of the University of Central Arkansas' policies.

If a member of the IFC Judicial Board Justice is also a member of the UCA Greek Judicial Board, they shall be prohibited from hearing an appeal of that case.

Section XX. Good Samaritan Policy

The Interfraternity Council seeks to promote a community of care through providing a Good Samaritan Policy for individuals and organizations who seek medical attention for medical emergencies for alcohol and drugs. To ensure that a student obtains the help they need for these potentially life-threatening emergencies, IFC seeks to reduce barriers to seeking assistance.

- A. Individual – If a member assists another person in obtaining immediate and appropriate medical care related to the use or consumption of alcohol, drugs, or to another medical emergency, then that member, as well as those who assisted, will not be subject to individual disciplinary action with respect to the incident. This is the case even if the member who is assisting was a contributing factor to that emergency. An individual may benefit from this policy more than once, though repeated use of the policy may receive stricter scrutiny.
- B. Member Fraternity – A chapter that seeks immediate and appropriate medical assistance for a person in need related to the use or consumption of alcohol, drugs, or to another medical emergency, may be eligible for mitigation of charges related to violations of organizational policies. To be eligible for this potential mitigation, the chapter will be required to meet in person or by phone with a national staff member or alumni volunteer designated by the fraternity. A chapter may benefit from this policy more than once, though repeated use of the policy may receive stricter scrutiny.

Article XII. Expansion Policy

Section I. Expansion Philosophy

In accordance with the North-American Interfraternity Conference's position on Open Expansion, the IFC at UCA believes the best interests of higher education and the fraternity movement are served through the establishment of new chapters that provide fraternal experience for an increasing number of college men. Expansion gives men more choices; it brings new influence and direction to a campus fraternal community; it provides new leadership and renewed motivation. To that end, the Member Fraternities of the IFC:

- A. Will not prohibit an inter/national organization from selecting undergraduates for the purpose of establishing a chapter on the campus.
- B. Will not deter expansion by withholding membership in the IFC for any inter/national member organization.

Section II. Expansion Processes

There are several routes for an expansion to occur, including:

- A. Open Invitation to Colonize: In the event the IFC wishes to seek expansion opportunities, a formal invitation shall be sent to inter/national organizations requesting Letters of Intent. The IFC President shall contact the NIC for assistance with

communicating with inter/national organizations. If multiple inter/national organizations and the NIC to establish an agreeable timeline for expansion.

- B. Inter/national Fraternity Colonization – If an inter/national fraternity petitions to join the IFC, a Letter of Intent shall be sent to the IFC President.
- C. Formal expansion plan, to be written, to explain the status of expansion at UCA, including colonies and potential for new fraternities to start.

Section III. Letter of Intent

A Letter of Intent shall consist of information pertinent to educating the fraternity community on the inter/national organization, including:

- A. Overview of the Fraternity's History, Mission, and Values.
- B. Summary of the Colonization Plan, including outline of the colonization timeline, inter/national and/or local support, and contact information.
- C. Statement of agreement with the Minimum Expectations as in Article IV Section III. And the NIC Standards as stated in Article IV Section IV of the IFC Constitution.

Upon receipt of the Letter of Intent, the IFC President shall notify the IFC General Body of the inter/national fraternity's intent and the process by which the inter/national organization intends to colonize. Following NIC standards, the IFC General Body shall grant the organization Associate Membership.

Section IV. Granting of Associate Member Status

Associate Membership grants the Member Fraternity all rights, privileges, and responsibilities under the IFC Constitution and Bylaws, except that it does not have voting privileges, cannot hold IFC Executive Board positions, nor have an IFC Judicial Board Justice.

Section V. Granting of Full Member Status

Upon chartering with its inter/national organization, the Associate Member Fraternity shall become a Full Member of the IFC with all rights, privileges, and responsibilities under the IFC Constitution and Bylaws.

Article XIII. Recruitment Policy

Section I. Recruitment Philosophy

The IFC supports open recruitment and believes a man shall be free to join a Member Fraternity at a time that is mutually beneficial to both him and the Member Fraternity. To this end, the IFC shall not establish policies that inhibit men from participating in recruitment activities and joining Member Fraternities.

Section II. Membership Requirements

All Potential New Members, to be eligible, must meet the following:

- A. Must be a Full Time degree seeking student attending the University of Central Arkansas
- B. A minimum high school GPA of 2.75 or college GPA of 2.5 after the completion of 12 college credit hours.
- C. Enrolled in a minimum of 12 college credit hours.
- D. Must attend Greek 101 as presented prior to Bid Day Ceremony.

Section III. IFC Sponsored Recruitment

Under the guidance of the IFC Vice President of Recruitment, the IFC shall designate periods of time during each semester when the IFC will assist Member Fraternities by advertising their recruitment events, hosting campus-wide recruitment events, and educating Potential New Members on the fraternal community. The IFC Advisor (in assistance with the Vice President of Recruitment) shall solicit and maintain a Potential New Member Roster, which shall be a roster of men interested in fraternity recruitment, and shall make that list available to each Member Fraternity.

Recruitment rules and guidelines are as follows:

- A. All recruitment events must end by 12:00 AM (midnight).
- B. All recruitment events and activities must be free of alcohol.
- C. All recruitment events are to be free of participation by women.
- D. Be mutually exclusive of and in competition with other general fraternities, meaning that no Member Fraternity shall initiate a member of another fraternity until such time as the second fraternity shall have been formally notified in writing by the national office of the first fraternity that a candidate for membership in the second fraternity is no longer regarded as a member of the fraternity.
- E. Recruitment events are subject to the same approval process through the Office of Student Life as all other registered events.
- F. In order to receive a bid on Bid Day, a PNM must have turned in the proper paperwork into the Office of Student Life by the time specified and decided upon the IFC General Body and IFC Advisor to participate.
- G. Organizations cannot vote on recruits unless they are listed on the final Eligible List, which will be available by 4:30 PM on the final day of the informal/formal recruitment period.
- H. During IFC Sponsored Recruitment, Member Fraternities may only host events during their allotted time slots.
- I. Starting at 12:01 AM the day of Bid Day, Members must avoid conversations with Potential New Members directly related to what chapter they will join.

Section IV. Year-Round Recruitment

Member Fraternities are encouraged to participate in year-round recruitment and shall establish recruitment practices and timelines as determined to best serve that Member Fraternity.

Section V. Member Fraternity Recruitment

Each Member Fraternity shall develop recruitment events, materials, and activities that are:

- A. Value-based.
- B. Alcohol free and illegal substance free.
- C. Generally, in good taste.
- D. Not derogatory, degrading, or slanderous.
- E. In support of the National Panhellenic Conference's Unanimous Agreement X that supports each College Panhellenic denouncing the participation of undergraduate Panhellenic women in men's recruitment.
- F. Within the state of Arkansas.
- G. Over by 11:59 PM.

H. Any infraction of these policies will be sent to the IFC Judicial Board.

Section VI. Bidding

Each Member Fraternity shall reserve the right to extend or retract a bid utilizing a process and timeline as determined by the Member Fraternity, but will be facilitated by an IFC sponsored Bid Day.

Each Potential New Member shall reserve the right to accept or decline any bid at any time without any penalty or pressure placed upon him.

Section VII. Report of New Members

Each Member Fraternity shall submit a New Member roster to the IFC Vice President of Recruitment within one (1) week of pledging any New Member.

Section VIII. New Member Disassociation/Dropping

A New Member shall reserve the right to drop from the New Member process of any Member Fraternity at any time and may not accept a bid until the following semester from another Member Fraternity at any time following that dropping.

Each Member Fraternity shall submit an updated New Member Roster to the IFC Vice President of Recruitment within one (1) week of any New Member disassociating/dropping.

Section IX. Comity

No Member Fraternity shall initiate communication with a New Member or member of another Member Fraternity about disassociation/dropping in order to become a New Member or member of their own Member Fraternity.

Section X. Support of Hazing Free Environment & Anti-Sexual Misconduct

The University of Central Arkansas' Interfraternity Council takes a zero-tolerance policy on hazing. This policy is considered an extension of Arkansas law and the University of Central Arkansas' anti-hazing policies.

Hazing activities are defined as any action or situation created, either directly or through innuendo that jeopardizes the student's psychological, emotional, or physical well-being, regardless of the person's membership status within the chapter or willingness to participate. Examples include but are not limited to:

- A. Subtle hazing – behaviors that emphasize a power imbalance between New Members/rookies and other members of the group or team. This includes but is not limited to physical or mental manipulation or any action which can cause mental duress.
- B. Harassment Hazing – behaviors that cause emotional anguish or physical discomfort in order to feel like a part of the group. Harassment hazing confuses, frustrates, and causes undue stress for New Members/rookies.
- C. Violent Hazing – behaviors that have the potential to cause physical and/or emotional or psychological harm. Note that the willingness of any individual to participate in any activity does not excuse any hazing violation.

IFC Member Fraternities will not tolerate nor condone any form of sexually abusive behavior on the part of its members, whether physical, mental, or emotional. This is to include any actions which are harmful to women and men, including but not limited to date rape, gang rape, or verbal or printed harassment.

Article XIV. Publication & Distribution of Constitution and Bylaws

The IFC's current Constitution and Bylaws shall be published on the IFC Website.

The IFC's current Constitution and Bylaws will be electronically distributed to each Member Fraternity and the NIC after any amendment is adopted.

Article XV. Amendments

Section I. Amendments

These Bylaws may be amended by a two-thirds (2/3) affirmative vote of the IFC General Body provided notice of the proposed amendment has been provided to Member Fraternities at the preceding regularly scheduled business meeting.

Section II. Adoption

These Bylaws shall become effective and shall supersede all previous Bylaws of the IFC when adopted by a two-thirds (2/3) affirmative vote of the IFC General Body.

Article XVI. Appendix